

EXHIBIT 50

Date: Thu, 25 Feb 2016 11:42:11 PM (UTC)
Sent: Thu, 25 Feb 2016 11:42:09 PM (UTC)
Subject: FW: Metro Chrysler|Department of Labor
From: Robert Kirkhope <RKirkhope@voynowbayard.com>
To: mkoufakis@gmail.com;
CC: 'Saleas109@aol.com' <Saleas109@aol.com>; gomena05@aol.com; Randy Franzen <RFranzen@voynowbayard.com>;
Attachments: Star Time Card and Labor Audit 2013 FINAL.xlsxm
To: Steve, Mike, John, Debbie, Vivian

As you aware the department of labor(DOL) is auditing the compensation of salesman for Star Chrysler from 7/1/2012-6/30/15 to verify they are being paid at least minimum wage. The DOL's concern was that salesman were not being paid Minimum wage on a weekly basis. (example: Hours worked x minimum wage rate)(40hours x 7.25= \$290)

We were requested by Steve K and Debbie to assist in filling out the required labor sheets with the information provided by Debbie and Nick.

Debbie provided us with the individuals who were salesman for Chrysler for the time being audited. Nick who is the sales manager from Chrysler provided us with the scheduled work hours for the salesman from that time period. For the individuals Nick did not have there scheduled work hours we went by there time card.

We took the information that was provided to us and entered it in the format the department of labor requested.(we used the DOL provided spreadsheet)

We used the following assumptions which your labor attorney Cara O'Sullivan needs to verify before you send this to the DOL.

- 1) We used a 1 hour lunch break for each day an employee worked.
- 2) If you worked over 10 hours(excluding employees lunch break) then you were entitled to an additional hour of pay at Minimum wage.
- 3) Paid overtime for any hours over 40.
- 4) We did not take into account for the following:
 - a. Sick time
 - b. Vacation time
 - c. Any Spiffs that were paid and the employee were issued a 1099
- 5) That all employees we were given were the only salesman for the time period being audited.
- 6) That the schedules Nick provided were the employees only hours.

Based on the estimated calculations the following amounts are owed to the following employees(see below). We have attached the actual calculations for each year. We recommend you have your labor attorney and Debbie go through Our calculations before you send anything to the DOL..

	2012		2013	
RODNEY BROWN	1,565.95	FLEURANCOIS LUTHERSON	1,332.54	ARCHIBALD, MARLON ANTHONY
LUTHERSON FLEURANCOIS	1,490.06	PHILIP HAYNES	1,026.02	CANNON, TODD
REGINA LOCKLEY	2,355.68	JAMES JACKSON	631.69	CLAIBOINE, TRACY
ARTHUR ELLIOTT	2,363.55	ERIC KAMINSKY	761.29	DIAZ, CHRISTOPHER
BEN OLIVENS	2,216.63	DAWYN LYNCH J	596.26	PERINADES, ALEX
ALI ARI	1,252.74	DEMETRI MCKAY	1,060.00	FLEURANCOIS, LUTHERSON
KELISA STUBBS	209.57	BRANDON MULROW	915.21	HAYNES, PHILIP
KERRICK WHYTE	162.50	LEON RAI	1,400.82	LOCKLEY, REGINA
BALMWOOD MIGHAHT	455.89	KERRICK WHYTE	2,138.41	NARDENBOROUGH, WILLARD CHRIS
LEON RAI	523.31	CLAUDE ZEPHIS	1,510.41	MULROW, BRANDON
CLAUDE ZEPHIS	498.79	NAVID ASKARIANAM	575.00	RAI, LEON
		RODNEY BROWN	3,320.01	RAMPERSAD, AKESH
		DARYN PURVIS	491.08	SCOTT, JOSEPH

KEVIN BURTON	1,184.71	SEMANAGAL, NANDRAM	2,458.79
ARTHUR ELLNOR	1,418.29	WRIGHT-RIVERS, ALLAN MALIK	
ANGELOS GEORGATOS	624.00	ZACHARIA, PETE	3,729.07
KEISHA STUBBS	48.00	ZEPHIS, CLAUDE	
TOTAL	13,094.07	TOTAL	19,034.54
		TOTAL	34,668.55

THE TOTAL ESTIMATED DEFICIENCY IS \$83,347.17

It is very important that you discuss the rules and these calculations with your labor attorney before you send anything to the NY DOL.

Also if you paid out any spiffs and issued 1099's that would lower the deficiency.

Any questions please don't hesitate to contact us.

Thanks

Rob

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